

GELC, MPLS 2019 Annual Meeting

**Gethsemane Evangelical Lutheran
Church, Minneapolis**

2018 Annual Report



January 20, 2019

Senior Pastor Jeff Nehrbass

GELC, MPLS 2019 Annual Meeting



**“We love
because he
first loved
us.”**

1 JOHN: 4



2018 Year-At-A-Glance: (Cindy Nehrbass, Editor)

2018 was a big year for Gethsemane as we celebrated the **125th Anniversary** of the founding of our church. Many milestones, special events, and opportunities for community outreach filled this busy year and led to the penultimate anniversary celebration service and Thanksgiving feast that was blessed with the presence of former pastors and bishop, representatives of our founding families, members both new and old, and faithful friends.

Highlights of 2018 included memories shared and made as our church's cornerstone was removed, revealing wonderful words of blessing from members past, and a series of summer block parties and peace walks that brought love and fellowship to our grieving neighborhood. Fourteen mission partner churches and volunteer groups shared in community service, and over 770,000 pounds of food, 1,600 toys, 2,018 personal items, 2,914 school supplies, and over 14,500 meals were given away to over 900 families, 3,500 individuals, and 4 schools in need. Our daycare grew, our furnace was fixed, carpet replaced, and many other building renovations made. We added staff members and grew our adult education. We shared our worship space, fellowship time, and ministry with so many faith-filled congregations and new friends. We danced, sang, and prayed in Sunday services, weddings, and baptisms. We rejoiced and honored our Lord and the legacy our ancestors had left for us through their 125 years of faithfulness. We also shared tears and lit candles for loved ones who had entered the life eternal. All the while, we focused on and honored our growing diversity and footprint in God's church at large.

One could say that the promises and hopes we made and prayed over at last year's Annual Meeting came through ten-fold because of the generosity of God and those who walked with us through the challenges and joys of our anniversary year. And if 2018 is any indication to the trend going forward into 2019, and the next 125 years, **we can give praises now to God** for his continued sustenance, and blessings that we know he will provide in abundance.

Thank you to all who worshipped with, served, and prayed for our church and community.
May God continue to bless each one of you as we walk together in Christ's love.

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Meeting Agenda

Opening Prayer & Devotion: Senior Pastor Jeff Nehrbass

Meeting Agenda/Minutes/Year-At-A-Glance: President Brittany Schiebe

Pastor's Report: Pr. Jeff Nehrbass

Secretary's Report: Rochelle Nelson

Financial Secretary's Report: Ben Schiebe

Educational Ministry Reports (Sunday School): Brittany Schiebe

Faith and Community Life: Minister Judy Stack

Special Ministries: GLCW (Pres. Arlene Dohrn/Tr. Amy Knaus)

Camden Promise Report: Pastor Jeff Nehrbass

Camden Kids Report: Pastor Jeff Nehrbass

Treasurer's Report and 2018 & 2019 Budgets: Council

Pastor's Report

Grace and peace to you from our Lord and Savior Jesus Christ, amen. What an amazing year 2018 has been! From the boiler repair, to the addition of new mission staff, the growth of our ministry footprint, our deepening connections with mission partners and friends, and our 125th anniversary as a congregation, 2018 will go down as another year where God has led us and brought us through.

The size of our food distribution programming expanded to include more than 3000 people and 70,000 pounds of food a month. From these programs have grown a team of leaders from our volunteers that are growing community that is decidedly Christian in its expression and purpose. We are now fully focused on feeding the hungry, clothing the naked, and announcing the year of the Lord's favor. Our new minister for faith and community life, the Dr. Judy Stack, is working tirelessly to form small groups and bible studies from the people God is bringing us out of these distributions. I am so grateful for her work among us and will be sad to see her go in June 2019.

Our daycare continues to grow in size and scope. In early 2018, we were delighted to receive notice that our daycare had become a four star parent aware daycare center. This meant that our daycare had become, in a very short time, one of the premier daycares in the Twin Cities for quality of care. I am so grateful for the leadership of our program manager Shevon Darrough and our team of excellent teachers, assistant teachers, and aids.

Pastor Barb VanDrasek has been walking alongside our community this past year and a half as pastor in residence. We are so grateful for her leadership and help in our six block parties last summer, in preaching and teaching, as well as in planning with us about what God is calling us into. At our annual meeting today we will decide on whether to form a call committee to extend a term call to Pastor Barb for one year beginning in late Spring of 2019.

2018 was the 125th anniversary of our congregation and my 10th anniversary as your pastor. When we removed the corner stone and opened up the contents of the lock box from the congregation that set it there so long ago, we were reminded that they, like we, were people caught up in the growing reign of God in North Minneapolis and led by tireless and fearless leaders called to serve for their time and purpose. Let us together look to where God continues to call us and move tirelessly and fearlessly too!



Pastor Jeff Nehrbass

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Secretary's Report: (Rochelle Nelson)

Annual Meeting Notes from 1/21/18

30 members are in attendance for the annual meeting.

Meeting called to order at 12:04 am

Devotions: Pastor Jeff. Jeremiah ch. 29 vs. 4

Pastor Report:

- Found on page 4-5 of the annual report.
- Last year at this time we had taken out a loan for \$100,000 and no idea how we would pay for it. We were bleeding money to cover the daycare payroll.
- The Bishop and Synod office connected us with resources to help us.
- We had some setbacks last year. The city was going to close us down if we could not update our kitchen by the time 1 year of daycare business came around. The Mt. Calvary Mission Partner volunteered to pick up the cost of the work on our kitchen. We lost the heat with no idea how we would pay for repairs. DHS would again close us down if we could not heat the daycare center. The Owens Company has helped us put Band-Aids on our equipment for years. They brought a news crew here. We were put on a 6 days news cycle, interviewed 3 times and started a GoFundMe page to raise funds. We far surpassed our needs for funds to repair the boiler.
- The money that has come in will allow us for the first time in the 9 years I have been here to start the year in the black. We will pay all our past due bills and put some money toward paying down the daycare loan.
- As a congregation we were never exposed to the drama of being so far behind in paying our bills. Anne has done so much around this church but would also give our creditors her personal cell phone number to contact as needed to avoid shut offs. Darrell would tirelessly keep this building in 1 piece making repairs and doing anything needed. GLCW has been tireless in support of the church and its ministry in many quiet and simple ways.
- The larger church has taken a different look at churches like ours. The Synod has come to us to ask for help. They want us to become a teaching congregation and would send Pastors here to learn what it means and how to do ministry in neighborhoods like ours. We are mission cluster congregations. An urban church surrounded by 3-4 suburban churches to assist in doing ministry together. We will need to vote to become a teaching community.

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- This is our 125th year, it's a big year for us. Let's decide to tend to our deferred maintenance. I would like to vote on a capital campaign to raise \$125,000 for our 125th year.

Secretary Report:

- Found on page 6-8 of annual report.
- On Page 6 item "f" remove the terms (the Old Guard) and only state GLCW.
- Page 7 item "e" should read loan from Mission Investment Fund.
- Motion to accept the report by Anne, 2nd by John Nelson, motion passes.

Treasurer's Report:

- Found on page 9 of annual report.
- Increase in Camden Kids funding is due to achieving 4 star rating and we are inundated with calls from families that are looking at us due to the star rating.
- The mission support funds are included as the salary for the training of other Pastors if we decide to become a teaching church.
- Norma Rydholm asked if Daycare pays for a portion of utilities. No, they are only responsible for their payroll and taxes.
- Correction: Roof loan should read \$4800 liability not \$4900.
- John Nelson asked what the difference is on office supplies. It is all the kitchen paper products for our church and daycare. In 2018 daycare will be paying for their own office supplies.
- Motion to approve treasurers report by Linda Omark, 2nd by Diane Szach, motion approved.

Ministries Reports:

- John Nelson motions to accept all reports. Amy Knaus 2nd and motion passes.

GLCW Report

- No questions

Youth

- All money's from dead accounts were all transferred into a general fund rather than multiple separate accounts.

Helping hands/Sunshine ministry

- No questions

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Sunday School

- No questions

Budget

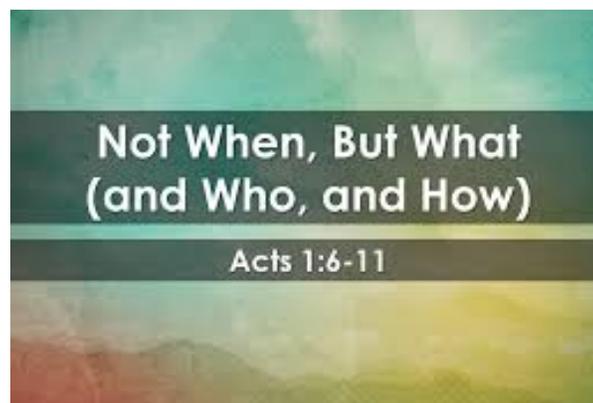
- We should be able to send \$20,000 to Mission Investment Fund. We will also pay off all outstanding bills and catch up in total pay owed to the Pastor.

Ballot

- Current Council members with the exception of Anne Johnson agree to remain in offices for one more year. Rohinni Dawes will step in as Treasurer. Arnie Hanson will not remain as financial secretary, Ben Scheibe will step back into that role.
- White Ballot to approve council of Brittany Scheibe, Ben Knaus, Rohinni Dawes, Rochelle Nelson
- Linda Omark motions to approve, Norma Rydholm 2nd. Motion passes
- We need a vote to become teaching congregation for mission cluster congregations. \$60,000 will be given from Synod for 2018 and \$60,000 for 2019 to pay the 2nd pastor. Michelle Johnson motions and Diane Szach 2^{nds}. Motion approved.
- 125th anniversary capital campaign vote Rocky Nelson motions to approve, Anne Johnson 2nd, motion passes.
- Anne Johnson motions to adjourn, motion approves

Closed with the Lord's Prayer

Meeting adjourned at 1:21 pm



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2018 Financial Secretary's Report: (Ben Schiebe)

Monthly Summary

1/1/2018 to 12/31/2018

<u>Month</u>	<u>Contributions</u>
January	\$2,201
February	\$9,777.36
March	\$3,115
April	\$11,213
May	\$5,426
June	\$7,339
July	\$4,612
August	\$6,482
September	\$5,457
October	\$5,626
November	\$4,731
December	\$2,986.49
YTD Total	\$68,965.85



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Pledge and Contribution Summary

All contributions are Year to Date Totals as of: 12/31/2018

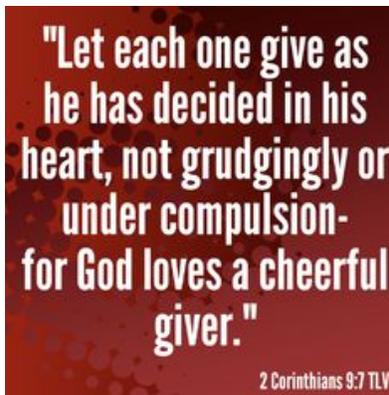
All persons with pledges:		
	Number of persons:	11
	Total pledges	\$19,456
	Contributions toward pledges	\$12,318
	Difference	(\$7,138)
Persons with contributions equal to or greater than their pledge:		
	Number of persons:	4
	Total pledges	\$7,096
	Contributions toward pledges	\$7,764
	Difference	\$668
Persons with Contributions less than their pledge:		
	Number of persons:	7
	Total pledges	\$12,360
	Contributions toward pledges	\$4,554
	Difference	(\$7,806)
Total Contributions to all funds:		
	Total contributions	\$68,965.85

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Statistical Summary

<u>Annual dollar range</u>	<u>Number of contributors</u>	<u>% of contributors</u>	<u>Annual contributions</u>	<u>% of total contributions</u>
\$0.01 - \$25.00	4	10.53%	\$90.00	0.26%
\$25.01 - \$100.00	1	2.63%	\$50.00	0.15%
\$100.01 - \$500.00	9	23.68%	\$1,815.00	5.30%
\$500.01 - \$1,000.00	9	23.68%	\$6,233.00	18.20%
\$1,000.01 - \$2,000.00	11	28.95%	\$15,252.85	44.54%
\$2,000.01 - \$3,000.00	3	7.89%	\$7,665.00	22.38%
\$3,000.01 - \$5,000.00	1	2.63%	\$3,140.00	9.17%
\$5,000.01 - \$7,500.00	0	0.00	0.00	0.00
\$7,500.01 - \$10,000.00	0	0.00	0.00	0.00
> \$10,000.01	0	0.00	0.00	0.00
	38		\$34,245.85	

Anonymous Donations: \$34,720.00



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Educational Ministry Reports

Sunday School Report: Brittany Schiebe (Lead Instructor)

Teaching Sunday School at Gethsemane is a blessing! We have gained a few new kids in the last year, and it is always great to see their smiling faces each Sunday. Joyce and I have a lot of fun. These kids are truly wonderful and love being together. We are always looking for more teachers, if you have a passion for Jesus and would love to help grow God's kingdom, come and join us one Sunday a month!

In 2018 we spent the first half of the year learning and growing our understanding about the life of Jesus. This past fall, we continued to dig deeper into the stories of popular biblical figures like Noah, Daniel, Joseph, David and Goliath, Jonah, and more.

We will experience some slight changes in 2019. Starting in February, Sunday school will begin right after the children's message. We will also be working on moving towards separate Sunday School classes for older and younger children. We cannot wait for what's to come in 2019!



Faith And Community Life Development: *Minister Judy Stack*

2018-2019 Development Highlights

Worked with Pastor Nehrbass and Francisco Herrera to plan, coordinate, and lead six community **Peace Walks and Block Parties** in July, August, and September.

Instituted the opportunity for **prayer and hymn singing** as part of the lead up to Monday and Friday morning food distribution. Participants have reported a growing sense of communal support for each other socially, emotionally, and spiritually.

Played key role in the planning, logistical coordination, and carrying out of **Thanksgiving Baskets of Blessing** and **Christmas Toy and Food Blessing**.

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Began a weekly **Women's Prayer Group** which has 6 consistent participants and is building deep community.

Organized a **Women's AA/Recovery Group** which will start Jan. 30, 2019.

Planned a one-day **Women's Retreat** which will be Mar 2, 2019 in partnership with Lutheran Church of the Good Shepherd and New Mt. Calvary.

Updated and revised the **church website** for usefulness and accuracy.

Restarted Confirmation for those of appropriate age.

Taught fall **Adult Forum** and have planned the Epiphany season forum study "Saints with Broken Halos: Characters from the Old Testament."

Began **Friday Bible study** on the letters of Paul for those with little or no background in the Bible.

Coordinated the work to **update GLC's logo and motto**.

Ongoing work/tasks per job description

Developed positive and productive relationships with members of the congregation, community, and other area church leaders (lay and pastoral).

Preached as needed (four times) and **contributed articles** to the website blog and the newsletter.

Participated and helped **lead worship**.

Helped **set up and coordinate** weekly food distributions and Wednesday meals and the volunteers related to those ministries.

Participated in **training days/workshops** for the synod (Healthy Boundaries) and Second Harvest.



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Special Ministries: GLCW Report (Arlene Dohrn, President)

The GLCW is women of the church. All confirmed women are members of the GLCW. We meet the third Tuesday of each month, September through May. We meet in each other's homes for Bible Study and Fellowship.

March: We **collected personal hygiene items**. We gathered 2018 items with the help of our congregation. They were given to Emerge.

June 12, we had our **Annual "Eat Out"** for all confirmed women of Gethsemane. We met at Lindy's in Osseo. We had a good meal, fellowship and played a game.

August, we **collected school supplies** and donated to neighborhood schools. The supplies went to Jenny Lind, Olson and Stewart. We collected 2,914 items.

November 11, we had our **annual Bazaar** along with the church's Turkey Dinner. We had raffles for one quilt and five more raffle items. We sold 2 quilts plus handmade items and bakery items.

December 2nd, we had our **Annual Christmas Gathering**. Twenty women attended the play "Winter Wonderettes" at the Anoka Lyric Arts Theater. Prior to the play we gathered for a meal at Billy's Bar and Grille in Anoka for fellowship and good food.

We purchased and delivered **Poinsettias and cards to our church's homebound members**. They were very grateful for the plants and our visits. We also donated to Gethsemane Helping Hands Fund, WELCA Tri-Annual convention, local synod WELCA, plus to our 125th anniversary repairs.

Also, a small group quilted and donated for our raffle. We **donated 12 quilts** to the Alexandra House (a shelter).

If anyone is interested in joining our group, please contact one of our officers:

President: Arlene Dohrn 612-521-8583

Vice President: Norma Rydholm 763-560-0741

Secretary: Dianne Szach 612-521-3295

Treasurer/Stewardship/Education: Amy Knaus 612-619-8186

God Bless,

Arlene Dohrn



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GLCW FINANCIAL REPORT: Amy Knaus, Treasurer

GLCW: 2018 Financial Report – Amy Knaus, Treasurer				
	Income	Disbursements		
Circle Donations	\$113.50		12/31/17 Balance	\$2,313.23
Funeral Donations	\$100.00			
Theater Tickets	\$544.60			
Donations	\$50.00			
Bazaar Sales	\$839.20			
Income Total	\$1,647.30			
Funeral Luncheons		\$120.04		
Theater Tickets		\$544.00		
Poinsettias		\$24.95		
Easter Plants		\$52.58		
Women of ELCA		\$25.00		
Bazaar		\$154.00		
GLC Roof Fund		\$500.00		
Helping Hands		\$300.00		
Total Disbursements		\$1,720.57		
Current Checking Balance				\$2,239.96
Current Savings Balance				\$721.76

Helping Hands Fund: Year End 2018

Thank you for your continued support of the Helping Hands Fund. We expressly want to thank the Gethsemane Lutheran Church Women for their generous donations and those who donated to Change For Change on the first Sunday of every month. We also want to thank those who donated through memorials or in honor of a person's birthday or anniversary.

Examples of how your gifts have helped our community in the past year include:

- * Housing: Assisted those who have received late notices or notice to vacate
- * Utilities: Assisted those who were late or received shut off notices from Xcel, Centerpoint, and/or other necessary utilities
- * Transportation: Assisted those in need with gas purchases and bus cards

Anyone in need of assistance through the Helping Hands Fund is required to call Gethsemane Church. The information is received and the person is informed that we will get back to them within 24 hours.

All requests are kept private. We do want to stress the Helping Hands Fund is not to be used on a regular basis. Directions to other agencies may be provided if we are unable to assist.

Every penny donated goes to help with a hand up, not a hand out.

The total issued by the Helping Hands Fund in 2018 is \$921.86.

We want to thank you for trusting us with this very important ministry.

God Bless,

Marge Rlinger and Tom Meyers

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Camden Promise Report - Gethsemane Lutheran Church Food Shelf



Survey presented by: *Hunger Solutions Minnesota and SuperShelf*
www.supershelfmn.org ***NOTE: Percentages are based on number who responded to each question. (18 Food Shelf surveys were analyzed for this report)**



***FOOD SHELF USAGE:** 83% have been using your food shelf for a year or more.

***HOUSEHOLD SIZE:** 3.3 members per house

***YOUTH AND SENIORS:** 60% households include youth, 53% include Seniors

***TOP FOODS CLIENTS WANT FROM YOUR FOOD SHELF :** Dairy, Meats/Fish, Eggs, Soups, and Cooking Items

***RACE / ETHNICITY:** 33% Black/African American, 22% White/Caucasian, 11% Asian (including Southeast Asian), 6% African, 6% Latin/Hispanic

***TRAVEL TO FOOD SHELF:** 88% travel a mile or more to the food shelf

***FRUITS/VEGETABLES:** 94% would like more fruits and veggies for family

***SNAP/EBT 50% use:** 11% use school meals, 17% use WIC, 33% use multiple food shelves

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***USAGE:** 88% visit your food shelf once a month or more (67% are STILL food insecure).

***TOTAL FOOD ACCESS:** 69% of clients said they got half or more of their total food from your food shelf in the LAST 6 MONTHS.* (* 28% missing response).

***FRUIT & VEGETABLE ACCESS** 65% of clients said they got half or more of their total fruit & veg from your food shelf in the LAST 6 MONTHS.*

***AND YET... 67% worried** food would run out before they got money to buy more and/or food didn't last and didn't have money to buy more.

Camden Kids Daycare Report:

Pastor Jeff Nehrbass (Fiduciary/HR Specialist)

2018 for Camden kids has been an exciting year, filled with ups and downs. It has been quite a roller coaster ride!

In the spring of 2018, our wonderful director Carrie Asanji, announced her resignation to move on to different post with a different daycare. We were sad to see her go but happy that she found employment that paid better and was very close to where she lived. We are grateful for the energy and commitment she made to help start our daycare and walk with us through the process of opening the doors.

We had a bumpy start in finding Carrie's replacement. But now we have settled on a new vision for direction with the daycare. Pastor Jeff is the fiduciary and HR specialist. Ms. Shevon Darrough is the program manager, responsible for handling the day to day of opening the daycare, making sure that our classes stay in ratio, in meeting and greeting each of our clientele and their parents. We have three main teachers who are supported by assistant teachers and aides.

The good news in 2019 is that the daycare is paying its own bills. The growing edge at church for the day care is that it is not yet contributing to the ministry of Gethsemane in the manner we had anticipated in 2018. We are currently working hard to increase enrollment from our current 29 students to 40 by the end of march. We are also in the throes of the **Parent Aware process** which will allow us to keep our highest four star rating through 2020. With this four star rating we are able to charge more for our daycare services and also certify to our clientele that their children are safe and will be well cared for.

If any of the members of Gethsemane are aware of any clientele who may have an interest in our daycare, please advocate for their enrollment at Camden kids.

Together we can reach our enrollment goals and keep the daycare, the church, and the ministries To our community open and viable!

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