

Gethsemane Lutheran Church
Annual Meeting Minutes
January 22, 2017

Called to order 12:18

1. Devotion by Brittney / Year at a Glance
2. Pastor's Report
 - a. Loss of Roxi Mork has and still is felt in our church and our community. Observed a moment of silence for Roxi.
 - b. Acknowledge of Cindy Nehrbass for getting Annual Report into everyone's hands a week before the meeting.
 - c. Pastor Jeff encouraged the congregation to introduce themselves to each other.
 - d. The difference between a disciple and a volunteer is the why. Disciples believe in what they do, volunteers put in hours.
 - e. Special acknowledgments:
 - i. Anne Johnson, Red Mork, and Matthew Strauman for taking on the youth and keeping this ministry moving forward. Anne and Red have also picked up many of the "little things" and big things that need to get done with all our programming.
 - ii. Jean Bailey, Jill Taitt, and Jim Erickson for keeping the food shelf amazing.
 - iii. Renita (need last name) for Wednesday night cooking, food distribution, and bringing community members to church and to our programming.
 - iv. Shevon (need last name) for knowing and keeping food distribution calm and orderly.
 - v. Randy Shepker for always being at Gethsemane and getting "stuff" done.
 - vi. The "Old Guard" of the GLCW for their generous contributions to Helping Hands, fellowship hall/kitchen shades, and chairs for the fellowship hall.
 - vii. Darrell Taitt and Arnie Hansen for keeping our physical building up and running and staying open.
 - viii. To the church council for their leadership in finding the way to keep the church going despite all the setbacks.
 - ix. To Carrie Ansanji for taking the daycare from zero kids to 24 kids despite the setbacks. The daycare is sustainable at this point with being able to pay it's own salary.
 - f. This is a "white knuckle" year. We still need to find \$70,000 in mission support for 2017
 - g. We have found a new mission partner in Mount Calvary for \$24,000/year in perpetuity. There are more mission partners in the works
 - h. Our congregation needs to come up with \$25,000 over and above our normal giving.

- i. It has been a challenge this year for pastor without Roxi's friendship and support for our ministries. Grateful for all the volunteers that have made things happen.
 - j. God has a plan this for this church and this congregation. Looking forward to this year and all that is coming.
- 3. Secretary's Report
 - a. Corrections
 - i. Marge - Rose's last name is Reeves in the Sunday School section of last years report.
 - ii. Aaron McCalie - 2016 budget section - third bullet from the bottom.
 - b. Motion from Linda Omark, Norma Rydholm second, passes
- 4. Treasurer's Report
 - a. Maintenance and taxes is first half of 2016, still owe the second half 2016.
 - b. Questions
 - i. Worship supplies comparison between 2016 and 2017
 - 1. \$2460 actual for 2016
 - 2. \$1000 budget for 2017
 - 3. expenses are changing.
 - ii. Insurance: \$10,815 actual 2016 to \$9000 budget in 2017.
 - 1. Based on expected premiums, could change
 - 2. 2016 also includes two deductibles
 - c. Utilities
 - i. Using furnace more than boiler saves money.
 - ii. Making sure that air conditioning is used more efficiently.
 - iii. Some steps from the energy audit have been implemented, some have not.
 - iv. Need to explore the water use and the water meter.
 - v. Long term, replacing toilets.
 - d. Roof loan is still at \$4800. \$200/month
 - e. \$100,000 loan from (not sure on the name of the organization) is not listed.
 - f. 2016 budget is more out than in because we started out ahead with money in the bank.
 - g. Salaries:
 - i. Pastor (2017 budget assumes $\frac{3}{4}$ time pastor)
 - ii. Communications
 - iii. musicians, janitor
 - h. Motion by Diane Szach, second by Jill Taitt, passes
- 5. Ministries Reports
 - a. Motion to approve all reports: Anne Johnson, second Amy Knaus, passes
- 6. 2017 Council
 - a. Proposal to downsize the council to include officers and 1 or two other members.
 - i. Constitution requires 5 officers and up to 15 members to be the council.
 - b. Motion by Jean Bailey to downsize the council to include the pastor, president of the congregation, vice-president of the congregation, treasurer, and secretary.

- i. Second by Anne Johnson
 - ii. Passes
 - c. Current Church Council:
 - i. President - Brittany Palma Schiebe
 - ii. Vice president - Open
 - iii. Treasurer - Anne Johnson
 - iv. Secretary - Rochelle Nelson
 - d. Pastor Jeff Nehrbass nominates Ben Knaus as vice-president of the council, Second by Jill Taitt, Passes
 - e. Constitution - Name Change
 - i. Church was dissolved by the state in 1986.
 - ii. Original name: Gethsemane Scandinavian Evangelical Lutheran Church
 - iii. Gethsemane Evangelical Lutheran Church was taken by the Gethsemane in Hopkins.
 - iv. New name is Gethsemane Evangelical. Lutheran Church of Minneapolis.
 - v. Motion by Linda Omark to amend the church constitution to reflect the name change with the Secretary of the State of Minnesota
 - 1. Jim Erickson second.
 - 2. Passes unanimously
 - f. Pastor Jeff Nehrbass motions to amend the agenda to address audits, Cindy Nehrbass 2nd, passes.
 - g. Audits:
 - i. Harry Lehew and another were elected to do an audit, due to health reasons, this did not happen.
 - ii. There should be 2 people who rotate so that one person doesn't have to do more than 2 audits.
 - iii. The auditors and treasurer/book keepers should meet to process the audit so there is time to ask questions and have things clarified.
7. Capital Campaign
- a. The church needs to do three things to meet the expenses in 2017:
 - i. \$70K in mission support
 - ii. \$60K in member giving
 - iii. \$25K in a capital campaign.
 - b. Pastor Jeff Nehrbass and a few people need to meet to figure out a way to meet with each member to figure out a way to generate more income.
 - c. Motion by John Wicklund to move forward with this one time capital campaign.
 - i. 2nd by Cindy Nehrbass
 - ii. Passes
 - d. John Wicklund is giving \$10K in honor of his late wife Levonne Wicklund.
8. 2017 Budget
- a. The Camden Promise is missing from Gethsemane income as it is no longer able to pay their rent. The Camden Promise has set a goal for 2017 to expand the board of The Camden Promise and work towards development.

- b. Motion to approve the budget by Amy Knaus, 2nd by Darrell Taitt, Passes
9. Motion to adjourn Anne Johnson, 2nd by Jim Erickson, Passes at 1:34 pm.

Respectfully Submitted,

Ben Knaus